
ChungNam Institute

United Nations Global Compact
Communication on Engagement(COE)

CHUNGNAM INSTITUTE

I

Announcement of Support UNGC 10 Principles

The ChungNam Institute(CNI) which pursues Comprehensive & Happiness-oriented State's future is a policy ThinkTank in response to Globalization and Glocalization. It focuses on professional policy study and policy development for Residents of Chungcheong South Province.

CNI has been backing up UN Global Compact 10 Principles, especially four issues Human Rights, Labour, Environment, Anti-Corruption, since it participated in UNGC on April 24, 2020.

CNI pledged to support UNGC 10 principles and to spread the values such as Sustainable Development Goals(SDGs) in Chungcheong South Province.

This UNGC Communication on Engagement has the year 2020 major activity content, henceforth CNI is scheduled to submit COE.

Now and forever, CNI will lead the way to make the better Chungcheong South Province in accordance with SDGs and UNGC Principles. In doing so, CNI has a great role in communication with the persons concerned.

Thank you for your abiding interest and support to CNI

President of ChungNam Institute

 *Hwang Youn*

II Introduction

■ Introduction of Institute

- Name : ChungNam Institute
- Date of establishment : June 15, 1995.
- Location : 73-26, Yeonsuwon-gil, Gongju-si, Chungcheong South Province, Korea
- Website : www.cni.re.kr
- Telephone No. : 041-840-1114
- Human Resources

(May 2020.)

Classification	Home	Attached Centers	Total
Capacity	116	49	165

■ About CNI

- ChungNam Institute studies CHUNGNAM(Chungnam)
- Researchers that are passionate and in charge of research and development on the region(Chungnam)
- A network that gathers wisdom and researches to make a better future for the residents in Chungnam
- A top policy research institute that's trusted by the people
- We take a hands-on approach to studying life in Chungnam for the happiness of the Chungnam people and are laying
- the groundwork for a better tomorrow
- The ChungNam Institute, which is working toward a better future, will enhance the local coherence, communication, cooperation with forward-thinking attitude

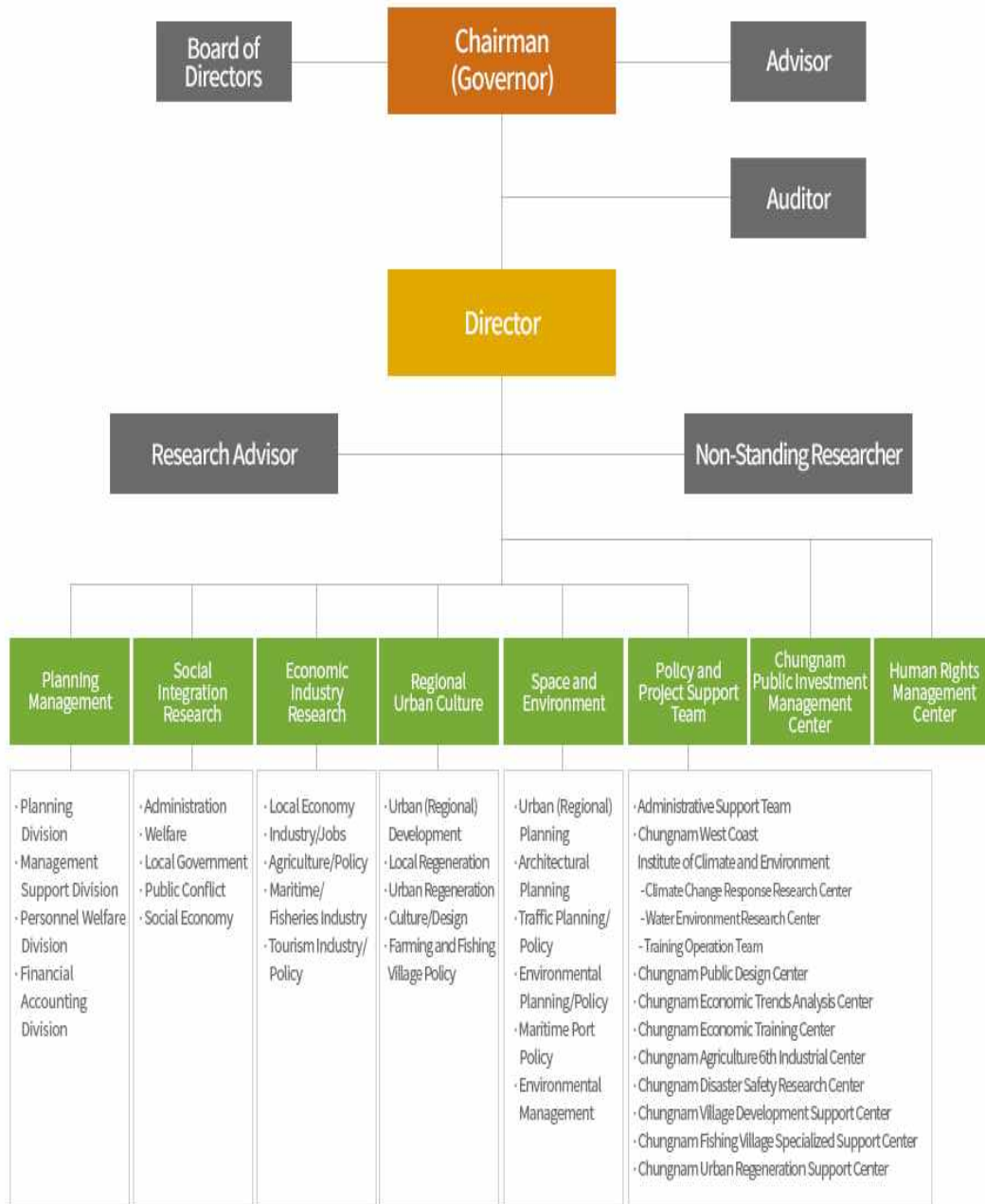
■ Mission

- Policy Development & Utilization for the Community Growth for the happiness of the residents
 - Chungnam Institute has been established for the purpose of promoting the balanced development of Chungcheong South Province(Chungnam in short) and the happiness of the people through the proposals of policy alternatives and guidelines for a province, city and county.

■ Goal

1. Pioneering Future Policy
2. Promotion of Residents' Research Engagement
3. Expansion of Support in Projects for Issues and Challenges
4. Strengthening Capacity of the Integrated Organization

■ Organization Chart



■ Brief History

- June 15, 1995. ChungNam Institute established

- June 15, 2005. The 10th anniversary of the Institute

- March 14, 2008. Opening Ceremony for the Independent Building of ChungNam Institute

- April 10, 2015. Rename the institute from Chungnam Development Institute to ChungNam Institute

- June 15, 2015. The 20th anniversary of the Institute.

- June 15, 2020. The 25th anniversary of the Institute

III UN Global Compact 10 Principles

Human Rights

Principle 1.

Business should support and respect the protection of internationally proclaimed human rights;

Principle 2.

Make sure that they are not complicit in human rights abuses.

Labour

Principle 3.

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4.

the elimination of all forms of forced and compulsory labour;

Principle 5.

the effective abolition of child labour; and

Principle 6.

the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7.

Businesses should support a precautionary approach to environmental challenges;

Principle 8.

undertake initiatives to promote greater environmental responsibility;

Principle 9.

encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

Principle 10.

Businesses should work against corruption in all its forms, including extortion and bribery.

IV UNGC 10 Principles Implementation

1. Human Rights

Principle 1.

Business should support and respect the protection of internationally proclaimed human rights.

Principle 2.

Make sure that they are not complicit in human rights abuses.

■ Building and Reinforcement of Human Rights Implementation System

- Operating CNI Human Rights Management Center
 - Firstly established among Province-level Institutes
 - Major Duty: Building Human Rights Management System, Making Human Rights friendly environment, Carrying out Human Rights Impact Assessment, Education of Human Rights, Inspection and Rectification of Human Rights Abuse, Interior Audit etc.
- Launching and Forming Consultative Groups in Chungcheong South Province Human Rights Management (2020. 9. 18.)
 - Firstly, Making Network among Public Institutions in Chungcheong South Province
 - Secondly, Communicating and Sharing the experiences, knowledge, intelligence and skills
- Education on Human Rights for ourselves against Human Rights Abuse
 - Education Contents: Susceptibility to Human Rights, What is Human Rights Management?, Culture as Human Rights etc.



- Doing Survey on Sexual harassment and Bullying at work place and Implementation of Improvement (2020. 5. ~ 2020. 6.)

- Working on Human Rights Abuse Report and Counselling (On-Line & Off-Line)

- Process: Acception → Hearing and Inspection → Judging the case and Reporting to President → Introduction to Human Rights Management Committee → After completing all procedures and Inform to requirer

- Participation in Local Society

- Voluntary Service at rural communities
 - Two times(Spring and Autumn) in Every year
 - For example, September 22~25, 2020 Chestnut Harvest in Gongju



2. Labor

Principle 3.

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4.

the elimination of all forms of forced and compulsory labour;

Principle 5.

the effective abolition of child labour; and

Principle 6.

the elimination of discrimination in respect of employment and occupation.

- **Guarantee the working time and the breaktime**
 - Weekly Forty hours System
 - Running Book-Café and Physical fitness center

- **Recruit through Transparency**
 - Doing So-called “Blind Recruit”

- **Endeavour for Strengthening coexistence between Work and Family**
 - Guarantee Maternity Leave, Paternity Leave, ChildCare Leave, by labour law and association rules

- **Flexible Working Time**
 - Flexible Working Time User Numbers

2020 the Fourth Quater	Flexible Working Time	Maternity Leave
Relevant Person	81	18

■ Recruit the Disabled

- Recruit the Disabled for social equity and the opportunity of self-development

2020 year	Severely disabled	Less Severely disabled
Relevant Person	2	3

3. Environment

Principle 7.

Businesses should support a precautionary approach to environmental challenges;

Principle 8.

undertake initiatives to promote greater environmental responsibility;

Principle 9.

encourage the development and diffusion of environmentally friendly technologies.

■ Chungnam-Seohaeon Climate Environment Research Institute has been Studying on Environmental Issues

- Chungnam-Seohaeon Climate Environment Research Institute is doing
 - Development and support of climate change response policies
 - Monitoring and Promoting Water Management Policies
 - Environmental monitoring of west coast area(Seohaeon)
- Center for Climate Change Response Research is also doing
 - Support for greenhouse gas reduction and Response in the GHG emission trading system
 - Supporting and monitoring climate change response in Chungnam
 - Monitoring Coastal area
- Water and Environmental Research Center is also working
 - Basic survey on the real condition of contamination and capacity of water environment by water system
 - Management and operation of 'the Integrated Information Management System on Water'
 - Planning of the total water quality management & control of water pollution and implementation evaluation

- Research on policy directions related to water environments and consulting on pending issues within the province

- Purchase and Use from Social Enterprises

- CNI purchases Commodities such as Computer, Paper, Paper cups (from Social Enterprises)
- Buy coffee beans from Fair Trade Coffee companies

- Utilize Hybrid and Electric Car as public purpose

4. Anti-corruption

Principle 10.

Businesses should work against corruption in all its forms, including extortion and bribery.

■ Transparent Release of Public Information

- To watch out CNI's actions, CNI opens public information on its Website

■ Running Application Counter for Improvement of Institution and Recruit Corruption

- Assure the requirer's anonymity and its request

■ CNI Committee for Diagnosis Self-Capacity

- From May 15, 2020 to October 14, 2020.
 - The Committee has an important role on reinforcement of capacity in CNI, such as Audit, Management evaluation, Reporting Provincial Government and Assembly, and it prescribes various solutions.

■ Special Lecture on Anti-Corruption at Public Institution

- July 8, 2020. Special Lecture
 - Struggle to settle the anti-corruption at the Public Institute

